

**Brenham Christian Academy  
Teacher Application  
Part II**

Applicant Name \_\_\_\_\_

Daytime phone \_\_\_\_\_

Cell Phone \_\_\_\_\_

**Personal Follow-up Questions**

You are now ready for phase two of our application process. Please arrange for your college placement file to be forwarded to our school. Please also fill out this form and send it to our office. After having an opportunity to review your answers, our administrator will contact you further. Thank you.

**A. PERSONAL INFORMATION**

Our school board has adopted the policy that all children of the faculty must attend this school if it has the appropriate grades and programs. Please provide the following information:

Number of children \_\_\_\_\_ Ages \_\_\_\_\_ Names and grade levels: \_\_\_\_\_

What was your most recent annual salary? \_\_\_\_\_

Is your lifestyle appropriate for the salary indicated by your salary step on our Salary Scale? \_\_\_\_\_

*If you answer "Yes" to any of the questions in the next section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.*

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes \_\_\_ No \_\_\_

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?

Yes \_\_\_ No \_\_\_

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children? Yes \_\_\_ No \_\_\_

Have you ever entered a plea of guilty, a plea of "no contest", or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes \_\_\_ No \_\_\_

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? Yes \_\_\_ No \_\_\_

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying? Yes \_\_\_ No \_\_\_ If yes, please explain.

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If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

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Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

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Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

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List any experience, skills, or qualifications that you believe would especially fit you for work with our school.

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Do you belong to any professional groups or other organizations that you consider relevant to your ability to perform this job? \_\_\_\_\_

What periodicals do you read regularly?

Please list your hobbies and personal interests: \_\_\_\_\_

### **B. ADDITIONAL ESSAY QUESTIONS**

**\*On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.**

A. You have read our Statement of Faith. Do you strongly hold any doctrines that are not in that statement [e.g., instrumental music should not be a part of a worship service, you should not eat pork? If yes, please list and describe.

B. Frequently, Christian schools enroll children from more than one denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?

C. How well do you feel that you get along with your peers?

D. Have you ever led a child or youth to Christ?

E. We live in a pluralistic society with many conflicting beliefs and values. As a teacher and **Christian role model** your students may ask you specific questions about controversial issues. Your answers will come from your personal convictions. Please share your personal convictions as a Christian toward:

1. Alcoholic Beverages
2. Marijuana and non-prescription drugs
3. Pre-marital sex/ sexual activity outside Christian marriage
4. Abortion
5. Homosexuality

F. Would you be willing to bring a sample lesson plan and teach one class in your field of expertise for us to observe?

Do you understand that this is an application for employment and that no employment contract is being offered at this time? \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_