



Brenham Christian Academy

2111 South Blue Bell Rd.

Brenham, TX 77833

www.brenhamchristianacademy.org

Initial Teacher Application

We appreciate your interest in Brenham Christian Academy. Please complete this Initial Application, and return it to our school office. If an opening occurs for which you may qualify, we will notify you and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow-up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who love children, who can work collaboratively, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your Initial Application. Thank you again for your interest in Brenham Christian Academy. It is our prayer that God will fulfill His perfect will in the lives of all our applicants.

A. Applicant's Name and Address

Full name: _____

Application date: ____/____/____ Date available: ____/____/____.

Present address: _____

Phone: Home (____) ____-____ Cell: (____) ____-____ Email: _____

Best time to call you? _____ Length of time at this address? _____

Permanent address and phone number if different than present address _____

Please list any additional addresses where you have resided at any time during the past five years:

B. Position Desired

Full time Part time

Please indicate choice (1, 2, and/or 3) in the parentheses. Then, to the right, please indicate the grades or subjects in order of preference:

() Elementary (3rd-6th only) _____

() Junior High _____

() High School _____

How did you learn about the position for which you are applying?

Are you interested in or do you have training or experience in any of the following?

___ Sports (specify) _____ ___ Newspaper ___ Student Government
___ Cheerleading ___ Yearbook ___ Debate
___ Music (specify) _____ ___ Drama ___ Library ___ Art

What would you like to be doing five years from now? _____

C. Christian Background

Please carefully read our Statement of Faith and indicate your degree of support.

Statement of Faith

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Timothy 3:16; II Peter 1:21).
2. We believe there is only one God, eternally existent in three persons – Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19; John 10:30)
3. We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35); His sinless life (Hebrews 4:15; 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9); His resurrection (John 11:25; I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11; Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved (John 3:15-19; 5:24; Romans 3:23; 5:8-9; Ephesians 2:8-10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; I Corinthians 3:16; 6:19-20; Ephesians 4:30; 5:18).

Please initial one of the blanks:

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? Yes No

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

Christian Background Continued:

In what church activities are you involved and to what degree of regularity? _____

Are you capable of teaching a Bible class? Yes No

If yes, what would be your subject preferences? _____

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. Professional Qualifications

Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, you must provide official copies of your transcripts to Brenham Christian Academy for inclusion in your personnel file.

What degree(s) do you hold?

<u>Issuing Institution</u>	<u>Date Received</u>	<u>Degree (Major/Minor)</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Sequentially list your teaching experience with most recent first.

<u>School's Name</u>	<u>Grades or Subjects</u>	<u>Dates</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon math, Open Court Reading)?

Textbook series preferences? _____

List any other educational advantages that you have had including opportunities for travel.

Professional Qualifications Continued:

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have a state teaching certificate? Yes No

What kind? _____ State? _____ Remains valid for _____ years.

Endorsement(s)

List semester hours in endorsement area(s)

If you do not hold a certificate, would you be willing to work toward securing one? Yes No

**Please attach photocopies of any certificates held.*

Have you had any courses in the Christian Philosophy of Education? Yes No

If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise?

Have you had other courses giving specific training for Christian day schools? Give details.

List any conferences or seminars that you have led or participated in recently.

E. Christian Testimony & Personal Philosophy

On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.

- A. Briefly give your Christian testimony.
- B. Why do you wish to teach in a Christian school?
- C. What are the main characteristics that distinguish a Christian school from a public school and/or a secular private school?
- D. What do you consider the proper classroom atmosphere for learning?
- E. What is your philosophy of discipline? Your attitude toward physical punishment?
- F. What areas do you feel are your strengths? Weaknesses?
- G. What do you believe about the origin of the earth and humankind?
- H. Please summarize any additional information that you would like to present regarding your candidacy this position.

F. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on the reverse.

1. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

2. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

3. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

4. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? Yes No
If so, what was the name or names? _____

Have you served in the military? Yes No If yes, what type of training or education did you receive? _____ Are you holding or have you already signed a contract for next year with any other educational institution? Yes No

G. PERSONAL REFERENCES

Do not list family members or relatives for references. You will also need to sign the *Reference Release Form* that is attached and return it with this application.

Give three names of references that are qualified to speak to your spiritual experience and Christian service. *Include your current pastor first.*

Name/Complete Address	Phone	Position
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1.	_____	_____
	_____	_____
2.	_____	_____
	_____	_____
3.	_____	_____
	_____	_____

H. PROFESSIONAL REFERENCES

Give three references that are qualified to speak to your professional training and experience. *List your current or most recent principal or supervisor first.*

Name/Complete Address	Phone	Position	School
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1.	_____	_____	_____
	_____	_____	_____
2.	_____	_____	_____
	_____	_____	_____
3.	_____	_____	_____
	_____	_____	_____

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Brenham Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Brenham Christian Academy to interview thoroughly the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to investigate thoroughly my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising from or in any way related to such investigation or disclosure. I waive the right ever to view personally any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to cooperate fully in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand all the above statements.

Signature of Applicant _____ Date _____